

Health & Safety Policy Statement

The Forest Group (*hereafter referred to as "The Company"*) will promote all measures that are reasonably practicable to protect the health, safety and welfare of its employees, visitors to its premises, contractors and the general public who may be affected by its business activities.

The Company shall bring to the notice of its employees the arrangements for the safe use of all machinery, processes and equipment. It further recognises that it has a duty to ensure that its operations do not adversely affect the environment in which we live.

The Company "Through its Management Structure" will undertake to:

- Provide and maintain a safe and healthy working environment in accordance with current safety legislation.
- Provide training and instruction to enable employees to perform their work safely and efficiently, from their induction and on going throughout their employment.
- Make available necessary safety devices and protective equipment and to supervise its use.
- Maintain an active interest in all health, safety and welfare matters, in particular, by consulting with its employees.
- Carry out periodic reviews to ensure our policies, procedures and risk assessments remain valid and comply with any changes in safety legislation.

Every employee has a legal duty to co-operate in the implementation of this policy by:

- Meeting statutory and moral obligations, working safely and using properly the protective equipment provided.
- Reporting promptly near misses and accidents that have led, or may lead to personal injury or damage.
- Complying with all company procedures, jointly agreed on their behalf for securing a safe and healthy workplace.

The Operations Director has the responsibility for health, safety and welfare issues within the Company. Any concerns regarding the implementation of the safety policy, procedures and working practices should be discussed with the Operations Director. The individual arrangements for health and safety are detailed in the company's health and safety policy manual, which shall be maintained by the Office Manager.

The Forest Group UK

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